



OÑATI INTERNATIONAL INSTITUTE
FOR THE SOCIOLOGY OF LAW
—
OÑATIKO LEGE-SOZIOLOGIAKO
NAZIOARTEKO ERAKUNDEA
—
INSTITUTO INTERNACIONAL
DE SOCIOLOGÍA JURÍDICA DE OÑATI

WORKSHOP ON

Gender Just Transitions: Cultivating Equality For A Sustainable Economy

10-11 JULY 2025

COORDINATORS **Cathi Albertyn** (Professor of Law and SA Research Chair in Equality, Law and Social Justice, School of Law, University of the Witwatersrand, Johannesburg, South Africa)
Meghan Campbell (Deputy-Director of the Oxford Human Rights Hub; Reader in International Human Rights, Law, Associate Dean, Birmingham Law School, University of Birmingham, United Kingdom)
Sandra Fredman (Professor of Law, Oxford University; Director of the Oxford Human Rights Hub; Oxford University, United Kingdom)
Judy Fudge (Professor, School of Labour Studies, Faculty of Social Sciences McMaster University, Canada)
Kamala Sankaran (Professor of Law and Ford Foundation Chair in Public Interest Law, National Law School of India University Bengaluru, India)

MEETING ROOM Achille Loria (1st floor)

Programme

Wednesday 9th July 2025

Arrival
21:00 Welcome dinner for the participants Oñatiko Batzokia Jatetxea
[Street: Foruen Enparantza, 9]

Thursday 10th July 2025

08:45 - 09:00 **Registration** at the International Institute for the Sociology of Law
[1st floor]

09:00 - 09:15 **OPENING**
Cathi Albertyn, Meghan Campbell, Sandra Fredman, Judy Fudge and Kamala Sankaran, coordinators

09:15 - 11:15 **The Gender of Law: care and women's work**
Kamala Sankaran
National Law School of India University, Bangalore, India
'The challenges of valuing women's work'
Elizabeth Hill (online)
University of Sydney, Australia
'Putting care at the centre: Pathways to a care-centred and gender just employment regime'
Camila Arza
CONICET (National Council for Scientific and Technical Research) Argentina
'Gendering pension systems: the place of care work in Argentina, Chile and Bolivia'

11:15 - 11:45 **Coffee break** *[Gurvitch & Galdos room]*



Thursday 10th July 2025

11:45 - 13:15 **Expanding labour law: lessons in bringing in vulnerable workers**
Pamhidzai Bamu (online)
WIEGO, Washington DC, USA
'Gender in the informal sector'
Judy Fudge
School of Labour Studies McMaster University, Canada
'Tackling Gender-Based Violence and Harassment in Global Garment Chains'

13:15 - 14:30 **Lunch break** [*Cantina Zapore*]

14:30 - 14:45 Leire Kortabarria, IISL Publications officer

14:45 - 16:30 **The role of equality law in addressing economic inequality**
Cathi Albertyn
School of Law, University of the Witwatersrand, South Africa
'Woman at the top? Positive measures and economic inclusion in the South African Economy'
Meghan Campbell
University of Birmingham, UK
'Justifying Gender Just Transitions'
Sandra Fredman
University of Oxford, UK
'Gendered Inequality: Where Courts fear to tread (equal pay)'

16:30 - 16:45 **Coffee break** [*Gurvitch & Galdos room*]

16:45 - 18:00 **Law and Technology: producing gendered vulnerability?**
Sudipa Sarkar
National Law School of India University, Bangalore, India
'Intersectionality between gender and other social identities (such as caste, class), and its implications in the context of rapid technological change'
Sarah Cook and Uma Rani
University of Nottingham, Ningbo China and International Labour Office, Geneva, Switzerland
'Seeking a just transition for women in platform work: A feminist perspective on the digitalisation of employment'

Friday 11th July 2025

09:15 - 11:15 **Theory and practice of change**
Kate Bedford
University of Birmingham, United Kingdom
'Law, social norms, and gender equitable development: the need for an improved and integrated conversation'
Eva Kocher (online)
Centre for Interdisciplinary Labour Studies, European University Viadrina, Frankfurt (Oder), Germany
'Gender equality and collective bargaining (individual rights)' ONLINE
Prabha Kotiswaran
Kings College, London, UK
'Accidental Transitions: A Feminist Perspective on the Postcolonial Welfare State'



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Friday 11th July 2025

11:15 - 11:45 **Coffee break** [*Gurvitch & Galdos room*]

11:45 - 13:00 **The role of equality law in a just transition**

Beth Goldblatt

UTS, Sydney, Australia

‘Regenerative gender equality laws for a changing climate’

Nomfundo Ramalekana

University of Cape Town, South Africa

‘Positive measures for a just transition’

13:00 - 14:30 **Lunch break** [*Cantina Zapore*]

14:30 - 16:15 **Gender, property and the economy**

Gayathri Krishna

PhD Candidate, McMaster University, Canada

‘Gender Just Policies for Urban Redevelopment: Women Workers in a Resettlement Township in Mumbai’

Sanya Samtani

School of Law, University of the Witwatersrand, South Africa

‘Copyright discrimination: a gendered approach’

Mandisa Shandu

PhD Candidate, Oxford University, UK

‘Emerging frontiers for women’s land and property rights in struggles for urban land justice’

16:15 - 16:30 **Coffee break** [*Gurvitch & Galdos room*]

16:30 - 18:00 *Discussing core themes and findings*
Publication and timelines.