



# 3rd Oñati Declaration Impulse Workshop

## Social dialogue and labour policy concertation policies as instruments of change

Sponsored by



**EUSKO JAURLARITZA**  
**GOBIERNO VASCO**

LAN ETA ENPLEGU  
SAILA  
DEPARTAMENTO DE TRABAJO  
Y EMPLEO

**2023.10.23**  
**University of Deusto**  
**Campus of Bilbao**  
**Centenario Auditorium**

Organised by



Facultad de Derecho  
Zuzenbide Fakultatea  
Law School



ONATI INTERNATIONAL INSTITUTE  
FOR THE SOCIOLOGY OF LAW  
-  
ONATIKO LEGE-SOZIOLOGIAKO  
NAZIOARTERKO ERAKUNDEA  
-  
INSTITUTO INTERNACIONAL  
DE SOCIOLOGÍA JURÍDICA DE OÑATI



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Collaborators



Organización  
Internacional  
del Trabajo

# Programme

**08.30-09.00 Registration or on-site registration**

## **09.00-10.50 OPENING CEREMONY**

- 09.00-09.20**
- **Gema Tomás Martínez**, Dean of the Faculty of Law, University of Deusto
  - **Félix Peinado Castillo**, Director of the ILO Spain office
  - **Idoia Mendía Cueva**, Second Vice-President / Work and Employment Minister of the Basque Government
  - **Sabine Frerichs**, IISL Scientific Director
  - **Alberto Emparanza Sobejano**, Dean of the Faculty of Law, UPV/EHU

- 09.20-10.50**
- Labour policies as instruments of change. Successful experiences
- Moderated/Introduced and Presented by: Elena Pérez Barredo**, Work and Social Security Viceminister of the Basque Government
- **Noureddine Taboubi**, Secretary-General of the Tunisian General Labour Union, UGTT (awarded, together with the Tunisian Confederation of Industry, Trade and Handicrafts (UTICA), the Tunisian Human Rights League, and the Tunisian Order of Lawyers with the 2015 Nobel Peace Prize)
  - **Maria Helena André**, Director of the Bureau for Workers' Activities (ACTRAV) OIT; Co-leader of the 2022 Report of Social Dialogue and Collective Negotiation
  - **Cristina Estévez Navarro**, Secretary of Institutional Policy and Territorial Policies of UGT

**10.50-11.10 Coffee break**

## **11.10-15.15 Industrial relations and social dialogue as an instrument for change**

- 11.10-11.50**
- Towards a new Workers' Statute?  
In particular, challenges in the field of collective bargaining and social dialogue  
**Juan García Blasco**, Professor of Labour and Social Security Law at the University of Zaragoza  
Former President of the National Consultative Commission of Collective Bargaining Agreements  
Former Councillor of the CES Spain
  - Perspectives on collective bargaining at European level  
"Collective bargaining in Europe"  
**Jesús Cruz Villalón**, Professor of Labour and Social Security Law of the University of Seville  
President of the National Consultative Commission on Collective Agreements
  - **Presented by: M<sup>a</sup> de los Reyes Martínez Barroso**, Professor of Labour and Social Security Law, University of León

**11.50-12.05** Questions and discussion

# Programme

- 12.05-13.05** Roundtable 1: Collective bargaining and socio-occupational change  
*Representative table with 4 guests (15m/guest)*
- **Moderated by: Marta Enciso Santocildes** (Professor, Faculty of Law, University of Deusto, Spain)
  - Collective bargaining and inclusive solidarity: debates from the European Union  
**Julia López López**, Professor of Labour Law at the UPF and Principal Researcher at GRETISS (AGAUR's Consolidated Research Group)
  - Innovation/Transformations in the vision of collective bargaining in Spain  
**Miren Edurne Terradillos Ormaetxea**, Professor of Labour and Social Security Law at the UPV/EHU. Accredited professor
  - Collective bargaining news in the CAE  
**Tomás Arrieta Heras**, President of the Labour Relations Council
  - Collective bargaining and age management policies  
**Mariola Serrano Argüeso**, Professor of Labour and Social Security Law at the University of Deusto
- 13.05-13.20** Questions and discussion
- 13.20-14.20** Roundtable 2: Social dialogue and tripartism  
*Representative table with 4 guests (15m/guest)*
- **Moderated by: Imanol Zubero Beascochea** (Faculty of Social Sciences and Communication, UPV/EHU)
  - Social dialogue in current European Union policy  
**Laura Gómez Urquijo**, Professor at the Faculty of Law at the University of Deusto
  - Social Dialogue in Spain  
**Irene Bajo García**, Professor at the University of Alicante
  - Basque ESC and social dialogue. The role of the Economic and Social Councils  
Presidency of the ESC Economic and Social Council of the Basque Country
  - The importance of Social Dialogue in work accident prevention work  
**Lourdes Íscar Reina**, Director General of OSALAN
- 14.20-14.35** Questions and discussion

14.35

## CONCLUDING PANEL Contextualising contemporary developments

- **Presents Sabine Frerichs**, IISL Scientific Director  
A Nordic perspective
- **Toomas Kotkas**, Professor of Public Law at the University of Helsinki
- **Elena Pérez Barredo**, Work and Social Security Viceminister of the Basque Government

15.15

Lunch

# Programme

## Justification

The conference entitled **Social dialogue and concertation of labour policies as instruments of change** aims to give continuity to the the Congress The Future of the Work We Want: A Global Debate, which, on the occasion of the Centenary of the International Labour Organisation (ILO) and sponsored by the Department of Labour and Employment of the Basque Government, was held in April 2019 at the International Institute for the Sociology of Law in Oñati. At that meeting the Basque Ministry of Labour and Employment presented the **Oñati Declaration**, a document that would be officially registered shortly afterwards at the ILO headquarters in Geneva, as the contribution of the Autonomous Community of the Basque Country (ACBC) to this important commemoration. That Declaration expressed the institutional commitment of the Basque Government to a model respectful of international labour law and the different social dimensions of labour law. As a result, and for the purposes of assessing and submitting for deliberation the progress made in this field in spite of the adverse context of the pandemic, the Conference (Basque SMEs in the face of the transformations in the world of work quality of work in a context of reforms) was held in 2022, organised by the Oñati IISL and the UPV/EHU in collaboration with the University of Deusto.

On this occasion, with the aim of contributing once again to the informed and plural discussion on the challenges of the world of work, and more specifically with regard to collective bargaining in the strict sense and social dialogue in the broad sense, this conference is organised. Since the Oñati Declaration (2019), the Vice-Ministry of Labour and Employment of the Basque Government has been implementing various legal and political initiatives within the scope of its competences, with the aim of contributing to improving the quality of work in the ACBC. These measures are based on the conviction that the promotion of collective bargaining and broad-based dialogue open to all social agents, as well as the promotion of the participation of people in companies and social learning, are key instruments for improving the quality of work, and thus for broader social transformation in the direction indicated by the ILO.

The aim of the III Conference, which will be organised by the IISL of Oñati and the University of Deusto, in collaboration with the UPV/EHU and the ILO, is to present, discuss and take stock of the most outstanding experiences in this field promoted by the various social partners, as well as by the Basque Government, and to consider them in the light of the comparative experience in the European and Southern Mediterranean contexts. With this we also want to respond to the recent initiative of the ILO itself to publish the Report on Social Dialogue Collective bargaining for an inclusive, sustainable and resilient recovery (2022), examining, from a perspective open to all social partners, and attentive to developments in this field in our international environment, with the aim of moving forward, with the help of leading specialists in the field, in the best direction.

### Honorary Co-Presidency

- **María Emilia Casas Baamonde**, President and Judge of the Constitutional Court (2004-2011)
- **Elena Pérez Barredo**, Work and Social Security Viceminister of the Basque Government
- **Alberto Emparanza Sobejano**, Dean of the Faculty of Law, UPV/EHU
- **Gema Tomás Martínez**, Dean of the Faculty of Law, University of Deusto
- **Jon Azkue Manterola**, Former Deputy Minister of Labour of the Basque Government

### Co-direction of the Workshop

- **Angel Lapuente**, Director of Labour and Social Security, Basque Government
- **Mariola Serrano**, University of Deusto
- **Noé Cornago**, UPV/EHU
- **Sabine Frerichs**, Scientific Director Oñati International Institute for the Sociology of Law

### Scientific Committee

- **Aitor Bengoetxea**, UPV/EHU
- **Joxerramon Bengoetxea**, UPV/EHU
- **Itziar Casanueva**, University of Deusto
- **Juan Pablo Landa**, UPV/EHU
- **María de los Reyes Martínez**, University of León
- **Dolores Morondo**, University of Deusto
- **Aitziber Mugarra**, University of Deusto
- **María Luz Rodríguez**, Castilla La Mancha University
- **Mariola Serrano**, University of Deusto
- **Benjamín Tejerina**, UPV/EHU
- **Miren Edurne Terradillos**, UPV/EHU

# Research Seminar

Churruca Hall  
Bilbao Campus  
Deusto

## New perspectives on socio-legal research on labour in a changing world

As a complement to the III Conference to promote the Oñati Declaration, the Research Seminar "New perspectives of socio-legal research on labour in a changing world" will take place. It will also be held at the Bilbao campus of the University of Deusto, in the afternoon of 23 October. Aimed at postgraduate students and young researchers from the Basque research system and other universities in our environment, it is an opportunity to approach from a socio-legal perspective the study of the new realities of the world of work, its regulation and governance, as well as the new methodological approaches in this field of research, in areas such as labour law, social rights, company law, labour relations, collective bargaining and sociology of work.

The Seminar, which is expected to bring together a group of 20-25 participants, will be led by a group of researchers from the University of Deusto. Led by a group of researchers from the University of Deusto, it will also include the participation of leading international specialists. After their initial interventions, they will enter into dialogue with the group of participants who will have the opportunity to explain their projects. Speeches will be in Spanish and English, and consecutive translation will be provided if required. Expressions of interest can be sent to: [mariola.serrano@deusto.es](mailto:mariola.serrano@deusto.es) and [noe.cornago@ehu.eus](mailto:noe.cornago@ehu.eus) indicating name, surname, title and brief summary of the doctoral thesis project, as well as the research group or doctoral programme and university.

**16.30** *15 minutes/participant*

- **Presents: Itziar Casanueva Sanz**, Coordinator of the Doctorate in Economic and Business Law (Faculty of Law, University of Deusto)
- **Moderators: Dolores Morondo Taramundi**, Senior Researcher at the Institute of Human Rights, University of Deusto and **Noé Cornago Prieto**, Faculty of Social Sciences and Communication (UPV/EHU)

### Lectures (in English)

- Changing conditions of work  
**Sabine Frerichs**, Scientific Director IISL
- Cooperative work: still a Basque contribution to ILO?  
**Joxerramon Bengoetxea Caballero**, Faculty of Law, UPV/EHU
- Socio-legal thinking outside the box  
**Samuli Hurri**, University Lecturer in Law at the University of Turku

### Presentation of lines of work. Research teams of the Faculty of Law (Spanish-English)

- **Aitziber Mugarra Elorriaga**  
Team: Social Development, Economy and Innovation for People (EDISPE)
- **Francisco Javier Arrieta Idiakez**  
Team: Cooperativism, taxation, promotion, labour relations and social protection
- **Luis Ignacio Gordillo Pérez**  
Team: Economic Constitution and Social Justice

### Discussion

*Language of presentation and communication: Spanish or English.*