

Curriculum Vitae
Alfred B. Hill, Cert., Dipl., BA, MA
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PERSONAL INFORMATION

- Nationality: Liberian
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- Marital Status: Married (with three dependents)

PROFESSIONAL PROFILE

- Over eight years of progressive professional experience cut across research, project design and management, monitoring, evaluation and reporting, capacity building and proposal writing with emphasis on rule of law, gender, education and health programming;
- Excellent team-building and interpersonal skills; work well with individuals at all levels;
- Technical, programmatic and managerial experience implementing Judicial Reforms, Community Justice, Sexual and Gender Based Violence and Trafficking in Persons projects

EDUCATION

- Candidate (LLB), **Louis Arthur Grimes School of Law, University of Liberia**, 2017-2019
- Master of Arts, Sociology of Law with emphasis in Research and Development Studies, **International Institute for the Sociology of Law coordinated by the University of Milan and the Basque University**, Spain September 2011- September 2012 Research project: *Rule of Law through International State-building: A Study of Liberia's Judicial Institute Magistrate Training Program*
- Bachelor of Arts in Sociology with minor in Economics (BA), **African Methodist Episcopal University**, Monrovia, Liberia 2009 *Senior Research Paper: The Challenges and Prospect in the Minimization of Extreme Poverty and Hunger: A Case Study of the Tarr Village, Klay District, Bomi County 2005-2009*

Certificates:

- Certificate, Result Based Monitoring and Evaluation, **People Development Training Center, Bala Vikasa**, India November 2019
- Certificate, Managing Gender-Based Violence in Emergencies, **UNFPA online course module**, November 2019
- Certificate, Managing for Results, **Liberia Monitoring and Evaluation Program-The Mitchell Group**, Liberia 2013
- Certificate, Time, Change and Stress Management, **International Law Institute- African Centre for Legal Excellence**, Uganda, February 2011

CURRENT POSITION April 2019- Present

Field Program Coordinator - International Development Law Organization

- *Manage an INL funded SGBV pilot project in Kachin and Shan States, Myanmar;*

- *Liaise with justice sector actors, CSOs, UN agencies and INGOs in the implementation of project activities;*
- *Represent IDLO at key justice sector and development meetings on SGBV;*

OTHER WORK EXPERIENCES

April 2016 – March 2019 Senior Programme Officer – International Development Law Organization

- *Supported Country Programme Manager in the development and management of current SGBV and Trafficking in Persons Projects funded by UNDP and INL as well as new programs;*
- *Coordinated all program activities on a UNDP - Capacity building and Awareness raising on SGBV for justice and protection actors and an INL funded capacity building and institutional strengthening project on Trafficking in Persons;*
- *Managed a USD 400,000 sub-grant to civil society organizations for the implementation of awareness raising, justice sector monitoring, advocacy and support services for survivors of SGBV;*
- *Developed and managed a scholarship program of USD 300,000 for Women in the Liberia National Police and other staff working on SGBV and Trafficking in Persons from various justice and security institutions;*
- *Worked closely with program development unit in the preparation of project proposals that raised 1.5 million USD for a UNDP funded SGBV project and an INL Trafficking in Persons project;*

January – March 2016, Deputy Project Lead - The Carter Center-Liberia, Access to Justice Project

- *Supported the COP in the management of all programming aspects of the Access to Justice Project and for directing the efforts of the Monitoring and Evaluation Team.*
- *Organized regular and ad hoc project development and coordination meetings,*
- *Provided support to project proposal drafts and drafted donor reports;*
- *Lead development of and oversee the implementation of monitoring and evaluation for the Access to Justice Project.*

April 1 – December 2015, Monitoring, Evaluation & Reporting officer, The Carter Center-Liberia, Access to Justice Project

- *Developed and manage three years Performance Management Plan (PMP) to measure progress against target for a 7.5 million Swedish and a 7 million USAID funded Access to Justice project*
- *Worked in coordination with the Atlanta-based team to prepare project proposals that raised more than 15 million from SIDA, UNICEF, USAID, CDC*
- *Coordinated large and small scale internal and external project evaluations*
- *Attended and or represented Chief of Party at justice sector meetings, stakeholder forums*

July 2010-September 2011 Research Officer, Judicial Reform Program GIZ seconded to James A.A. Pierre Judicial Institute, Capitol Hill, Temple of Justice, Republic of Liberia

Responsibilities

- *Conducted field assessment, data collection, analysis; formulation of relevant questionnaires and conducted interviews with Circuit Court Judges, Magistrates, and Court users.*
- *Produced, compiled and presented statistical reports containing vital recommendations which were utilized by the Institute and its partners to measure judicial worth and contributed to the successful implementation of desired goals and objectives.*
- *Conducted and prepared quarterly evaluation report on the Magistrate program and presented results to Board of Governors for implementation.*
- *Research, compiled and edited Supreme Court opinions and other Liberian and International laws for publication as Jurisprudence for judicial use.*

CONSULTANCY

- June – September 2018, **Consultant**, Millennium Challenge Account – Liberia (subsidiary of the Millennium Challenge Corporation) *Led the conduct of a comprehensive Communications and Outreach Baseline Survey*
- March – June 2018, **Consultant**, American Bar Association – Rule of Law Initiative (ABA-ROLI), *Conducted a comprehensive assessment of the Judiciary Personnel*
- May – July 2017, **Consultant Researcher and Advisor**, National Center for State Courts (NCSC), *Assisted in the preparation of a technical and cost proposal for Support to the Liberian Justice Sector Program, lead the setup of the office in Liberia i.e., registration, banking details, office space etc.*
- October –November 2015, **HICD Consultant**, SSG-Advisors, *Assessed the performance of the Judicial Institute to determine the root causes of performance problems,*
- July – December 2015, **Capacity Building Consultant, Prison Fellowship Liberia (PFL):** *coordinated and led a Capacity Building in Data Collection and Analysis for PFL and JPC*
- April – December 2013, **Independent Evaluation Consultant**, German International Corporation (GIZ) Rule of Law Program: *Evaluation of Liberia’s probation service after its activation by the project after three years of support*
- March –June 2013 **Research Consultant**, Swedish International Development Agency (SIDA) *Conducted a Mapping and Analysis Exercises of the Justice and Security Sectors for potential reform assistance.*
- August 2012-February 2013 **Research Consultant**, Open Society Initiative for West Africa (OSIWA) *Conducted a Mapping and Analysis Exercises of Liberia Judicial Sector with stakeholders for potential reform assistance*

PROFESSIONAL ORGANIZATIONS

Member, Development Studies Association (DSA), United Kingdom
Member, Young African Leadership Initiative (YALI), Washington D.C.
Member, Liberia Evaluation Association, Liberia
Member, International Association of Court Administrators (IACA)